

Hospitality Minnesota is a 501(c)6 non-profit membership trade association serving owners and operators of hospitality businesses in Minnesota and their allied business and tourism partners. Members advocate for the policy and regulatory issues that matter most to their businesses and share resources and business intelligence through their connections to one another to support the development and growth of individual businesses. Membership is seen as a commitment to operating successful hospitality businesses using best practices and advancing the strength and success of the industry in Minnesota as a whole. Through their involvement, members demonstrate their intention to create guest experiences that result in thriving businesses and reflect favorably on their employees, their communities, their industry peers, and their association overall.

### **Applying for Membership**

By submitting an application for membership, organizational members and their designees agree to adhere to all Membership Terms and Conditions and association bylaws. Payment of member dues is required with application, and membership is activated upon receipt of the full dues amount. Hospitality Minnesota reserves the right not to fulfill or to cancel a membership application at any time prior to the effective date of the membership for failure to adhere to the association's member policies.

### **Membership Categories**

Hospitality Minnesota currently offers membership in three categories:

- Operator Member | Owners and/or operators of hospitality businesses in Minnesota, and their employees.
- Allied Business Member | Businesses serving the hospitality industry through their product and service offerings.
- Tourism Partner Member | Partner organizations such as tourism, chambers of commerce, direct marketing organizations and convention and visitors bureaus.

Membership is for your entire organization (in Minnesota), extending to all employees. More information can be found on our [Membership page](#).

### **Access to Benefits**

Members will have access to [all membership benefits](#) applicable to their category.

### **Board of Directors Representation**

With one exception, not more than one employee or other representative of any organization may be elected or appointed to the voting membership of the Hospitality Minnesota board of directors. This limitation of one voting seat per organization includes any subsidiary or related entity wholly or partially owned or otherwise directly controlled by an organization with a voting seat.

An exception exists when a board member transitions to a position with an organization already represented on the board. In that instance, both board members may continue with their current

terms of service, voting rights and officer roles (if applicable). Only one may be re-elected to serve an additional term as a director.

### **Deductibility of Dues**

Membership dues are not deductible as charitable contributions for U.S. federal income tax purposes but may be deductible as ordinary and necessary business expenses recognizing that under IRC section 162(e), a certain percentage of the annual dues are normally not deductible. The estimated ***non-deductible portion of the membership dues investment allocable to lobbying is provided via the application and renewal processes.***

### **Member Communications and Privacy of Information**

Hospitality Minnesota's privacy policy can be found [here](#). As a member benefit, Hospitality Minnesota may send you important information about legislative activities, your membership status, benefits or upcoming events. Members may opt out of messaging in their member profile on [hospitalityminnesota.com](http://hospitalityminnesota.com), except for transactional emails including, but not limited to, dues renewal and payment confirmations.

### **Membership Term**

***Hospitality Minnesota membership runs on an annual anniversary basis.*** In advance of the month your membership will expire, you will receive notifications via email with a request for payment of the annual membership investment amount. You will continue to receive notices until such a time that you complete your renewal, or your membership expires and you are removed from the active membership roster.

### **Termination of Membership**

Membership may be cancelled at any time by writing to Hospitality Minnesota at [membership@hospitalitymn.com](mailto:membership@hospitalitymn.com). However, any membership dues paid for any preceding period are not refundable upon cancellation and may not be applied to any future application for membership or other Hospitality Minnesota product or service or toward past debts. This applies to all forms of payment whether online, paper, or otherwise paid for with a credit card, check, cash, or wire transfer. Hospitality Minnesota membership may not be transferred to another entity or person as the result of the sale of a business. It may be transferred as the result of a new dba, with the same ownership.

Hospitality Minnesota membership will be terminated if the annual renewal payment is not received within ten (10) days after the membership expiration date.

Hospitality Minnesota retains the right to amend its membership categories, features, and criteria at its sole discretion, without prior notice, at any time. However, any details of such amendments will be posted on the Hospitality Minnesota website and communicated directly to all affected members.

Contact [membership@hospitalitymn.com](mailto:membership@hospitalitymn.com) or (651) 925-4020 with questions.

*Approved 11.17.2022*